



**capX**

**CALIFORNIA ARCHITECTURAL  
PRACTICE EXPERIENCE**

**Launched statewide  
January 30th!**

# What is capX?



The California Architectural Practice Experience (capX) is a new statewide program developed and managed by the California Architectural Foundation (CAF) **to connect individuals interested in the architecture profession with firms** of all sizes for paid internships and job shadowing opportunities, expanding opportunities for hands-on, practical experience and mentorship.

capX aims to create a **collaborative community** of architects, students, educational institutions and chapters to address opportunities and trends in architecture education and practice.

# Why should **firms** participate?



- Build or Enhance Internship / Job shadowing
- Expand / Diversify Your Talent Pipeline
- Shape the Next Generation: directly influence and mentor aspiring architects
- Provide equitable access to all students / early practitioners
- Gain Fresh Perspectives: benefit from the creativity, skills, and enthusiasm students bring



# Why should students & early practitioners participate?



- Professional Connections – Access practicing architects and expand networks
- Industry Insight – Gain a firsthand look at the architecture profession.
- Career Preparation – Receive guidance and practical, hands-on experience
- Virtual Learning – Engage with Architecture Experience 101 & 102 courses and resources

# capX Community

\* In its first year, capX is focusing on supporting community college students--but is open to all.

## Students / Early Practitioners

- Community College & University Students
- Experience-only path
- Job Seekers
  - + Exploring architecture as a career

## Educators

- High School Counselors
- Community Colleges
- Universities
  - + Allied Organizations

## Firms

- All Sizes/Types
  - With existing programs & without
- + Other architectural practice settings

## AIA CA Chapters

- A new benefit to offer members
- Tangible way to support aspiring architects and for firms to directly shape the next Generation.



# How Does capX work?



**Repeats each year...**

## ENROLLMENT

1

Chapters announce program and share the capX enrollment form link (located on the CAF website).

## MATCH

2

Enrollment closes. CAF provides a link for firms to access student profiles. Firms contact and interview students directly. Students submit Agreement Form to CAF and are marked as "selected".

## CONNECT

3

CAF provides resources (Arch Experience 101/102) Paid internship/ job shadowing starts. CAF hosts community meet-ups.



# 2025 Program Dates

## ENROLLMENT

January 30 - Opens

March 7 - Closes (may be extended)

## MATCH

March 12 - List released to firms

April 11 - Interview period ends

April 14 - Agreement form due

## CONNECT

April 13-19 - AIA Architecture Week +  
Statewide Job Shadow Days

June 11 & 18 - capX Community Meet-ups

November 19 - Program Surveys Due

California Architectural  
**FOUNDATION**



# THANK YOU!

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